



**NATIONAL MEDIATION BOARD**  
WASHINGTON, D.C. 20572

(202) 692-5000

April 18, 2018

**VIA EMAIL**

Joseph Salata  
Jason Weiss  
Flight Options, LLC/FlexJet, LLC  
26180 Curtiss Wright Pkwy  
Cleveland, OH 44143

W. Chris Harrison  
Flight Options, LLC/FlexJet, LLC  
6410 Poplar Ave, Suite 300  
Memphis, TN 38119

Frank Woelke, Pilot (Individual)  
1708 Yellowstone Ave  
Lewisville, TX 75077

James F. Edwards Jr.  
P.O. Box 2421  
Spartanburg, SC 29304

Russ Brown  
PO Box 372636  
Satelite Beach, FL 32937

David Bourne, Director, IBT Airline  
Division  
Nicolas Manicone, Staff Attorney  
IBT Airline Division  
25 Louisiana Avenue, NW  
Washington, DC 20001

Capt. Efreem Vojta, President, IBT Local  
1108  
IBT Airline Division  
P.O. Box 43485  
Richmond Heights, OH 44143

Re: NMB Case No. R-7517  
Flight Options, LLC & FlexJet, LLC-Individual Frank Woelke & IBT

Participants:

The National Mediation Board (Board) has authorized an election in the above-referenced case. The election will be conducted by Telephone Electronic Voting and Internet Voting. The Notice and Sample Instructions will be sent out on **April 25, 2018**. The Voting Instructions will be mailed to the employees on **May 2, 2018**. The voting period will be from **12:01 a.m., ET, May 2, 2018**, through **May 30, 2018**. The tally will take place at the Board's offices on **May 30, 2018 at 2 p.m., ET**.

Challenges to the List of Potential Eligible Voters or objections with regard to any other matters must be filed by **4 p.m., ET, on April 24, 2018**. Responses to challenges or objections, if any, must be filed by **4 p.m., ET, on May 1, 2018**. All challenges and objections must be filed in writing with me. All submissions must comply with the simultaneous service requirements of the Board Representation Manual (Manual) Section

April 18, 2018

Page 2

1.2. All challenges and objections must be supported by substantive evidence and argument. Unsupported allegations will be insufficient to overcome presumptions of eligibility or ineligibility as reflected by the List of Potential Eligible Voters. In addition, if craft or class issues are involved, the objection must be supported by Board case citation.

Absent extraordinary circumstances, the Board will not consider evidence on appeal unless it has been initially filed with the Investigator by the above deadline. See Manual Section 10.2.

If a challenge is filed which involves adding an individual to the List Voters, the Carrier should immediately provide the individual's data in spreadsheet format as well as a mailing label for that individual so that Voting Instructions may be sent in a timely fashion. The vote will only be counted if a final determination is made that the individual is eligible.

The Investigator will deny all challenges and objections not supported by substantive evidence and argument, not filed by deadline, or not simultaneously served on all participants.

Changes in eligibility status occurring after the deadline will be handled as status changes subject to Manual Section 12.3. Status changes will not be considered without supporting documentation including the effective date of the change. Status changes provided less than seven (7) calendar days before the scheduled count will not be considered, absent extraordinary circumstances.

**Due to the security policy of the building where the NMB offices are located, participants must provide the names of each individual who will be attending the tally no later than two business days prior to the tally. Please email the names of the attendees to [legal@nmb.gov](mailto:legal@nmb.gov).**

Your cooperation is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read 'Maria-Kate Dowling', with a stylized flourish at the end.

Maria-Kate Dowling,  
Investigator